

Code of Conduct for AIMM

AIMM is committed to providing a safe, productive, and welcoming environment for all meeting participants. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, sponsors, AIMM staff members, service providers, guests of attendees and all other participants will treat others with respect and consideration and abide by the Code of Conduct for AIMM Programs.

AIMM has zero tolerance for any form of discrimination or harassment by participants, including but not limited to sexual or racial harassment. If you experience harassment or hear of any incidents of unacceptable behavior, immediately inform any member of the AIMM leadership (listed at <https://aimmmeeting.org>): the AIMM president, Vice President, Administrative Coordinator, or any Board member.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form – verbal, written, etc.
- Capturing or copying any presentation unless expressly permitted by AIMM staff.
- Verbal or written abuse, including but not limited to unwelcome or offensive comments related to gender, sexual orientation, disability, age, physical appearance, body size, race, religion, national origin, veteran status, or marital status; inappropriate use of nudity and/or sexual images in public spaces or in presentations; or threatening or stalking in any kind of manner toward any participant.
- Retaliation for reporting harassment and reporting an incident in bad faith.

AIMM reserves the right to take any action deemed appropriate, including immediate removal from the event without warning or refund, in response to any incident of unacceptable or discriminatory behavior; the right to prohibit attendance at any future program, virtually or in person should a violation of these principles occur.